



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2014-2015 school year)

School: Franklin County High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: October 2, 2014
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms
 - Verification of Forms (Form GE-19) Yes No
 - Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
 - Benefits Summary Charts (Forms T-35 & T-36) Yes No
 - Checklist Overall Athletics Program (Form T-41) Yes No
 - Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted for the years 2012-2014, it appears that Franklin County High School does not meet the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted for the years 2012-2014, it appears that Franklin County High School does not meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted for the years 2012-2014, it appears that Franklin County High School has met the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to submitted reports, the most recent Student Interest Survey was administered during the 2013-2014 school year. Students in grades 8-11 were surveyed with a return rate of 84%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The most recent Student Interest Survey was administered during the 2013-14 school year. Students in grades 8-11 were surveyed with a return rate of 84%. According to the data submitted, there are currently ten (10) varsity sports for females and twelve (12) for males. Archery and fishing are the most recent sport activity opportunities that have been added for males and females. Information submitted on the most recent T-3 form supports the results from the Student Interest Survey showing an initial interest in bowling. School administration indicated that the bowling interest is being pursued to validate real interest. Those results should be included on the T-3 form of the 2015 Annual Report.</p>
Equipment and Supplies	X		<p>There was written evidence of a three (3) year uniform review plan for replacement and/or purchase. Viewed uniforms of all sports were of high quality and appeared to be comparable for the quantity provided. Student-athletes of track, golf, tennis, and swimming purchase and retain their own uniforms. There was also written evidence for the process of required inventory that takes place at the beginning and at the end of each season. Coaches interviewed were aware of the uniform review plan. All other viewed equipment appeared to be of high quality and available for equitable access.</p>
Scheduling of Games and Practice Time	X		<p>There was viewed evidence of all sport schedules which showed comparability and equity with regard to the number of competitive event opportunities provided. There was viewed evidence of equitable scheduling for the shared facilities of the gymnasium and weight room. Schedules, showing usage, were in the Title IX file and also published on the school website.</p>

Travel and Per Diem Allowances	X		<p>There was written evidence of a travel and per diem guideline that indicated school bus usage for mode of transportation and a \$15.00 one meal-a-day allowance for student athletes qualifying for state tournament competitions. This guideline also included the criteria and school board approval process for out-of-state competition trip(s). Interviews with student athletes and coaches indicated the use of charter buses for transport and that meal allowance has been provided on some away and/or out-of- state contests. There was no written provision of administrative oversight with regard to expenditure parameters for overnight stay (hotel) and meal allowance.</p> <p>(see recommendation 6.a.)</p>
Coaching	X		<p>There was viewed evidence of a school board approved salary schedule which showed overall equivalence in the base salary provided and comparability in the number of coaching positions for the like sports. Varying amounts in coaching salary dealt with increment allotments awarded for years of coaching experience ranging from one to ten years. The approximate athlete to coach ratio, with regard to accessibility, is 9:1 for males and 8:1 for females. Based on received data, it appears that approximately 50% of the head coaches for female teams are located on campus compared to 60% of the head coaches for male teams. Interviews with athletes indicated the opportunity for available access to all coaches. There was written evidence of an evaluation tool for coaches. Coaching evaluations should be completed at the end of each sport season so that a plan for growth and development may be included.</p>

Locker Rooms, Practice and Competitive Facilities	X		<p>There was written evidence of locker room assignment for all teams. There are currently four (4) locker rooms used by males and four (4) locker rooms used by females. Exclusive locker rooms used by males are the basketball and football teams. Exclusive locker rooms used by females are the basketball, volleyball, and softball teams. All viewed locker rooms appeared to be equitable and with similar amenities. There was also written evidence of storage assignment for all teams. All viewed facilities appeared to be well-maintained and in good condition. Off campus facilities include the Sower Soccer Complex for girls and boys soccer games, Juniper Hills and Frankfort Country Club for the golf teams, and swimming held at the Exum Center at Kentucky State. All competitive facilities appear to be equitable and with similar amenities. Since the previous audit, there has been an addition of a softball locker room, softball press box access, and development of a volleyball locker room. Interviews with student athletes indicated some concern with regard to the condition of the track and running lanes not being clear and visible. There is available access to washer/dryers by all coaches. One set is located across from the boys basketball office area and another located in the athletic complex. In the audit of 2008, this area received a deficiency. Due the improvements that have occurred with softball and volleyball, this deficiency has been addressed.</p>
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<p>Medical and Training Facilities and Services</p>	<p>X</p>	<p>There was evidence of one (1) weight room located at the Athletic Complex on the school campus. The weight room was very spacious, provided equitable access, and with appropriate equipment for female use. Schedules showing use and access were located in the Title IX file. Interviews with student athletes indicated use of the weight room. An Athletic Trainer is provided through a contract with the Frankfort Regional Medical Center. Daily services are provided as well as attendance to all home athletic events. There are two (2) training rooms; one for fall and spring sports located in the athletic complex and a second one located in an area off the gymnasium for the winter sports. Both areas are well maintained and provide equitable access to all student athletes. Interviews with administration indicate that the opportunity for athletic physicals is provided to all students, free of charge, by a core group of local physicians. The opportunity for an athletic physical is done several times a year. There was written evidence of emergency plans for all athletic venues located in the Title IX file.</p> <p>(see recommendation 6.b.)</p>
<p>Publicity</p>	<p>X</p>	<p>There was written evidence of an awards guideline that provided the specifics for end-of-season banquets, banner achievement display, and KHSAA post-season event trophy display. Published schedule cards and team posters are made available for all sports team, as well as equitable promotion of sports teams during school pep assemblies. There was written evidence of a guideline for the support groups of cheerleading, dance team, and band that provided for administrative oversight insuring overall equitable support.</p>

Support Services	X		An overall review of expenditures for the past three (3) years shows that Franklin County High School has met the parameters, with regard to spending, both on a percentage and per athlete basis. Interviews with administration indicated that all sports teams have booster clubs, with outside accounts, except for tennis and track. Signed booster agreements for all appropriate teams were included in the Title IX file. Written evidence within the booster agreements indicated that all fundraising activities and expenditures for those dollars require approval by school administration. Interviews with coaches indicated knowledge of the school approval process to purchase items. There were designated office space areas for on-campus coaches and also for off-campus coaches that included phone, computer access, and meeting areas for coaches and athletes.
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- Renovate locker room in gym
- Replace side goals in gym
- Review and update per diem and award policies
- Locker room at softball field
- Lights at baseball field

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although there were no observed deficiencies in the overall athletics program at Franklin County High School, however, the following recommendations should be addressed to ensure overall equivalence.

- a. Please submit to the KHSAA, no later than **December 15, 2014**, an expansion of the current Travel and Per Diem guideline that will include the provision for charter bus use as a mode of transport and identified parameters with regard to spending for the provision of meals and housing (hotel stay).
- b. Upon receipt of this report, a posting of the weight room schedule, showing use and access should be posted at the weight room site.

7. KHSAA Recommended Action in relation to new deficiencies

N/A

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

